** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Α	For the	2023 calendar year, or tax year beginning	and	ending		
В	Check if applicable	C Name of organization			D Employer identifi	cation number
	Addre	KABOOM!, INC.				
	Name chang				52-19709	04
	Initial return	Number and street (or P.O. box if mail is not de	elivered to street address)	Room/suite	E Telephone number	er
	∏Final return/	7200 WISCONSIN AVENUE,	#400		(202) 65	
	termin ated		ZIP or foreign postal code		G Gross receipts \$	25,015,845.
L	Ameno	DEINESDA, MD ZUOI4			H(a) Is this a group r	
	Application pendir		RGE MEGAS		for subordinates	
_		SAME AS C ABOVE			H(b) Are all subordinates i	
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1)	or 527	1	list. See instructions
	Websit			1	H(c) Group exemption	
	Form of art I	organization: X Corporation Trust A Summary	ssociation Other	L Year	of formation: 1996 1	M State of legal domicile: DC
		-	VADO	OM L T	мс те пир	NIA TIT ONIA I
é	1	Briefly describe the organization's mission or most NONPROFIT,THAT WORKS TO				
Governance						
/err	3	Number of voting members of the governing body	entinued its operations or dispos		l l	9
G	4	Number of independent voting members of the go				9
∞	5	Total number of individuals employed in calendar y				74
Ţ.	6	Total number of volunteers (estimate if necessary)				10331
Activities &	7 a	Total unrelated business revenue from Part VIII, co				0.
Ă	b	Net unrelated business taxable income from Form				0.
			, , , , , , , , , , , , , , , , , , , ,		Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)			6,087,900.	11,041,589.
	9				7,689,784.	9,508,759.
eve	10	Investment income (Part VIII, column (A), lines 3, 4			935,726.	892,783.
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c			62,585.	21,334.
	12	Total revenue - add lines 8 through 11 (must equal	Part VIII, column (A), line 12)		14,775,995.	21,464,465.
	13	Grants and similar amounts paid (Part IX, column ((A), lines 1-3)		145,083.	747,000.
	14	Benefits paid to or for members (Part IX, column (A	A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (7,995,669.	9,318,611.
Expenses	16a	Professional fundraising fees (Part IX, column (A),	line 11e)	<u>.</u>	0.	0.
X	b	Total fundraising expenses (Part IX, column (D), lin	· -			11 005 011
ш	''	Other expenses (Part IX, column (A), lines 11a-11d			9,417,528.	
		Total expenses. Add lines 13-17 (must equal Part I			17,558,280.	25,061,925.
	19	Revenue less expenses. Subtract line 18 from line	12		-2,782,285.	-3,597,460.
IS 01		- · · · · · · · · · · · · · · · · · · ·			ginning of Current Year 34,091,503.	End of Year
Ssel	20	T 1 11 1 11 11 (D 1 1 1 1 1 1 0 0)			11,564,882.	32,769,790. 12,589,686.
Net Assets or	21 22	Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from	line 00		22,526,621.	20,180,104.
P	art II	Signature Block	i iii le 20		22,520,021.	20,100,104.
		Ities of perjury, I declare that I have examined this return	including accompanying schedule:	s and stateme	ents, and to the best of m	v knowledge and belief, it is
	•	t, and complete. Declaration of preparer (other than office				,e,
	,					
Sig	n	Signature of officer			Date	
He		GEORGE MEGAS, CFO				
		Type or print name and title				
		Print/Type preparer's name	Preparer's signature	1	Date Check	PTIN
Pai	d	JULIA L. LAFFERTY	JULIA L. LAFFER	ry 0	5/10/24 self-emplo	
Pre	parer		· · · · · · · · · · · · · · · · · · ·	P.C.		2-1711839
Use	Only	Firm's address 7910 WOODMONT AVE		<u></u>		
		BETHESDA, MD 2081	4		Phone no. (3	01) 986-0600
Ма	y the IF	RS discuss this return with the preparer shown abo	ove? See instructions			X Yes No

Form 990 (2023) KABOOM!, INC. 52-1970904 Page 2

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	KABOOM!, INC. IS THE NATIONAL NONPROFIT THAT WORKS TO END PLAYSPACE
	INEQUITY BY UNITING WITH COMMUNITIES TO BUILD KID-DESIGNED PLAYSPACES
	THAT CAN SPARK JOY AND FOSTER A SENSE OF BELONGING FOR THE KIDS WHO
	ARE OFTEN DENIED OPPORTUNITIES TO THRIVE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 20,161,135. including grants of \$ 747,000.) (Revenue \$ 9,433,759.)
	DIRECT IMPACT OFFERINGS - KABOOM! SEEKS TO END PLAYSPACE INEQUITY BY ADDRESSING DISPARITIES IN ACCESS TO AND QUALITY OF PLACES TO PLAY.
	KABOOM! PLAYSPACES INCLUDE PLAYSPACE PROJECTS (PLAYGROUNDS, MULTISPORT
	COURTS, AND ADVENTURE COURSES) AND PLAY EVERYWHERE GRANTS, EACH
	DESIGNED TO MEET THE UNIQUE NEEDS AND DESIRES OF THE COMMUNITIES
	KABOOM! WORKS WITH. SEE SCHEDULE O.
	THE COLL NOTICE WITH BUILDONE C.
4b	(Code:) (Expenses \$ 1,957,184. including grants of \$ 0.) (Revenue \$ 75,000.)
	THOUGHT LEADERSHIP - THROUGH MEDIA OPPORTUNITIES, CONFERENCE ATTENDANCE
	AND DEVELOPING RELATIONSHIPS WITH INFLUENCERS, FUNDERS, CITY LEADERS
	AND COMMUNITY ADVOCATES, KABOOM! SEEKS TO LEAD THE CONVERSATION AND
	DRIVE COMMUNICATIONS TO SUPPORT THE ADVANCEMENT OF ITS MISSION AND TO
	EDUCATE AND INSPIRE STAKEHOLDERS AND COMMUNITIES TO TAKE ACTION TO
	ENSURE KIDS HAVE THE OPPORTUNITIES TO THRIVE. SEE SCHEDULE O.
4c	(Code:) (Expenses \$
	/ Leveline 4) (Leveline 4)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
<u>4e</u>	Total program service expenses 22,118,319.
	Form 990 (2023)

Form 990 (2023) KABOOM!, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		
0	, ,	8		x
0	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	-		
9				
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
=	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u></u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
-1	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
	democre government on Fartix, column (-y, interier in Fes. Complete Schedule I, Parts Fand II	<u> </u>		L

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Pa	rt IV Checklist of Required Schedules (continued)		_	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	-	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			٠,,
	Schedule K. If "No," go to line 25a			X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	+	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	-	
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			3,7
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			1,7
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			3,7
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	<u>26</u>		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	.		
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlle			₩
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			- V
	"Yes," complete Schedule L, Part IV			X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		<u> </u>
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	00-		_ v
00	"Yes," complete Schedule L, Part IV			X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		 ^
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		X
24	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. Part I			X
31	, , ,			122
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		X
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		122
33		33	х	
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33	- 21	
5 4		34		Х
25.5	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?			X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		1
b	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization			
00				x
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization		+	
51	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		1	<u> </u>
50		38	х	
Pa	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	55	<u>,</u>	
	Check if Schedule O contains a response or note to any line in this Part V			
	,		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	56	1.55	
	The state of the s			

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0

b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable ______

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

(gambling) winnings to prize winners?

Form 990 (2023) KABOOM!, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	74			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?	•	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accou	nt)?	4a		Х
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?		5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons o	r gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices	provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired			
	to file Form 8282?	 I		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	•			.,,
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c		xt?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, air			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by tr	ie			
•				8		
9	Sponsoring organizations maintaining donor advised funds.			9a		
a b	Did the constitution and a distribution to a decrease distribution to			9a 9b		
10	Section 501(c)(7) organizations. Enter:			อม		
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:		•			
	Gross income from members or shareholders	11a				
	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the		1			
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a				14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					
	excess parachute payment(s) during the year?			15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.		_			77
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t inco	me?	16		X
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI						X
Sec	tion A. Governing Body and Management						
						Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		9			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			- 1			
b	Enter the number of voting members included on line 1a, above, who are independent	1b		9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other	П			
	officer, director, trustee, or key employee?				2		Х
3	Did the organization delegate control over management duties customarily performed by or under the			Ė			
	of officers, directors, trustees, or key employees to a management company or other person?				3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 99			г	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's asset			г	5		X
6	Did the organization have members or stockholders?			Г	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or app			· [
	more members of the governing body?				7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto			· [
	persons other than the governing body?				7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year						
а	The governing body?		-		8a	Х	
b	Each committee with authority to act on behalf of the governing body?				8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read			Γ			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O				9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	/enue	Code.)				
			,			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			.	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.	apters	, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	befor	e filing the form?	L	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to con	flicts?	[12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," d	escribe				
	on Schedule O how this was done			.	12c	X	
13	Did the organization have a written whistleblower policy?			.	13	X	
14	Did the organization have a written document retention and destruction policy?				14	X	
15	Did the process for determining compensation of the following persons include a review and approval	by in	dependent	- 1			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official				15a	X	
b	Other officers or key employees of the organization			.	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	ent w	ith a				
	taxable entity during the year?			.	16a	X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its p	articipation	- 1			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi	zatior	ı's	- 1			
_	exempt status with respect to such arrangements?			.	16b	Х	
Sec	tion C. Disclosure				150	3.53	367
17	List the states with which a copy of this Form 990 is required to be filed <u>AL, AK, CA, FL, G</u>						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	d 990	-T (section 501(c)	(3)s	only) a	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.						
	X Own website X Another's website X Upon request Other (explain		,				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, cor	nflict o	of interest policy,	and	financ	ial	
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	d records				
	GEORGE MEGAS - (202) 659-0215						
	7200 WISCONSIN AVENUE, #400, BETHESDA, MD 20814				F.	000	(0000)
332006	SEE SCHEDULE O FOR FULL LIST OF STATES				Form	シゴリ	(2023)

Form 990 (2023) KABOOM!, INC. 52-1970904 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average	(C) Position						(D) Reportable	(E) Reportable	(F) Estimated		
Name and the	hours per week	box	not c , unle cer ar	heck i ss per	more rson i	than o	n an	compensation	compensation from related	amount of other		
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations		
(1) LYSA RATLIFF CEO	50.00			х				318,831.	0.	14,711.		
(2) GEORGE MEGAS	47.00							310,031.	0.	<u> </u>		
CFO	17.00	1		х				238,942.	0.	39,102.		
(3) CARLYNE CARDICHON	48.00							230,3121		33,12021		
VP FINANCE & OPERATIONS		1				x		211,004.	0.	43,607.		
(4) JAMES SIEGAL	40.00							,	-			
SENIOR FELLOW		1				x		212,074.	0.	41,968.		
(5) CAREY PALMQUIST	47.00									•		
CHIEF PROGRAM OFFICER						Х		227,959.	0.	23,510.		
(6) RONDA JACKSON	40.00											
VP POLICY, ADVOCACY & IMPACT						Х		198,669.	0.	23,012.		
(7) DANIELLE TURNAGE	44.00											
VP PROGRAM OPERATIONS						X		193,165.	0.	22,480.		
(8) LYNN M. ROSS	2.00]										
BOARD CHAIR		Х		Х				0.	0.	0.		
(9) LADAN MANTEGHI	2.00	J										
BOARD VICE-CHAIR	1	Х		Х				0.	0.	0.		
(10) ERIC ROTHMAN	1.75	l		l					•	•		
BOARD TREASURER	4 55	Х		Х				0.	0.	0.		
(11) ERIC WAYNE	1.75	٠,,		,,					0	0		
BOARD SECRETARY	1 2 00	Х		Х				0.	0.	0.		
(12) MICHAEL ARATEN BOARD MEMBER	2.00	Х						0.	0.	0.		
(13) VINCENT J. LUMIA	2.00	25						0.				
BOARD MEMBER	2.00	x						0.	0.	0.		
(14) TIFFANY MANUEL, PHD	1.75							•	•	•		
BOARD MEMBER		X						0.	0.	0.		
(15) NATALIE VEGA O'NEIL	1.75	1							•			
BOARD MEMBER		х						0.	0.	0.		
(16) JEWEL JAMES SIMMONS	1.75											
BOARD MEMBER		Х						0.	0.	0.		
		1										
										- 000 (sees)		

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Form 990 (2023) KABOOM!, INC. 52Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Page 8 52-1970904

(A) Name and title	(B) Average hours per week	ge Position Reportable Reportable per box, unless person is both an compensation			(F) Estimated amount of other								
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization: (W-2/1099-MIS 1099-NEC)	s	com fr org and	pensa om the anizati d relate	e ion ed
		•											
1b Subtotal c Total from continuation sheets to Part VII								1,600,644.		0.	20	8,39	90.
d Total (add lines 1b and 1c) Total number of individuals (including but no	ot limited to th						re	1,600,644. eceived more than \$100,	000 of reportable	0.	20	8,39	90.
compensation from the organization												Yes	28 No
3 Did the organization list any former officer,											3		X
line 1a? If "Yes," complete Schedule J for si For any individual listed on line 1a, is the su	m of reportabl	е со	mpe	nsat	tion	and	oth		ne organization			v	71
and related organizations greater than \$150 bid any person listed on line 1a receive or a	ccrue compen	satio	on fr	om a	any	unre	ate				4	Х	
rendered to the organization? <i>If</i> "Yes," com Section B. Independent Contractors	plete Schedule	e J fo	or su	ich p	oers	on .					5		<u> </u>
Complete this table for your five highest countries the organization. Report compensation for the organization.	•	•							•	ensat	ion fro	om	
(A) Name and business		sai e	iluli	ig wi	illi	DI VVIL		(B) Description of s			(C) nsatio	
THREESPOT MEDIA, LLC				~ .		001		·			<u> </u>		
1325 G ST NW, STE 500, WA				<u>C</u> .	20	005	$\overline{}$	WEBSITE ENHAL STRATEGIC CO				3,3	
221 10TH ST SE, WASHINGTO RONI RIVERA, 2805 NORTHAM WASHINGTON, DC 20015							- 1	PROGRAMS TEAL SUPPORT & CEL				0,00 9,6	
							f					_ ,	
							1						
2 Total number of independent contractors (in	•	ot lin	nited	l to t	thos		ed	above) who received mo	ore than				

Form **990** (2023)

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Revenue excluded Total revenue Related or exempt Unrelated from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a 1b **b** Membership dues c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 11,041,589. 1f g Noncash contributions included in lines 1a-1f 11,041,589. h Total. Add lines 1a-1f **Business Code** 2 a CONTRACTED PROGRAM SERVICES 900099 9,508,759. 9,508,759. Program Service b f All other program service revenue 9,508,759. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 834,909 834,909 other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 3,609,254. assets other than inventory **b** Less: cost or other basis 3,551,380. and sales expenses 7b Other Revenue c Gain or (loss) ______7c 57,874. 57,874. 57,874. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a WRITE OFF OF GRANTS EXPENSE 900099 21,334. 21,334, b d All other revenue 21,334. e Total. Add lines 11a-11d

332009 12-21-23

892,783.

12 Total revenue. See instructions

9,530,093.

21,464,465.

Form 990 (2023) KABOOM!, INC. Part IX Statement of Functional Expenses

تقت	F01(-)(0)	-1-1			
Secti	on 501(c)(3) and 501(c)(4) organizations must comp			npiete column (A).	
_	Check if Schedule O contains a respor	(A)	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	747,000.	747,000.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	644 506	462 246	40 505	00 565
	trustees, and key employees	611,586.	463,316.	48,505.	99,765.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	6 105 641	4 606 000	400 555	1 000 000
7	Other salaries and wages	6,185,641.	4,686,029.	490,575.	1,009,037.
8	Pension plan accruals and contributions (include	206 066	224 220	22 401	40 000
_	section 401(k) and 403(b) employer contributions)	296,066.	224,289.	23,481.	48,296.
9	Other employee benefits	1,739,588.	1,317,852.	137,964.	283,772.
10	Payroll taxes	485,730.	367,972.	38,523.	79,235.
11	Fees for services (nonemployees):				
a	Management	104 042	92,560.	0.004	2 250
b	Legal	104,943. 49,173.	43,371.	9,024. 4,228.	3,359.
	Accounting	27,020.	24,624.	2,077.	1,574. 319.
	Lobbying	27,020.	24,024.	4,077.	319.
e	Professional fundraising services. See Part IV, line 17	126,037.	111,113.	5,793.	9,131.
f	Investment management fees	120,037.	111,113.	3,133.	9,131.
g	Other. (If line 11g amount exceeds 10% of line 25,	1,162,390.	1,049,170.	87,935.	25,285.
40	column (A), amount, list line 11g expenses on Sch O.)	1,102,390.	1,049,170.	01,933.	43,403.
12	Advertising and promotion	207,315.	105,629.	54,971.	46,715.
13	Office expenses	259,983.	196,035.	29,253.	34,695.
14	Information technology	237,703.	150,055.	27,233.	34,033.
15	Royalties	603,562.	396,963.	121,121.	85,478.
16 17	OccupancyTravel	666,875.	611,362.	21,780.	33,733.
	Payments of travel or entertainment expenses	000,075	011,302	21,700.	33,133.
18	for any federal, state, or local public officials				
10	Conferences, conventions, and meetings	29,979.	29,337.		642.
19 20	Interest	20,0,0	25,557.		V = Z +
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	182,662.	120,137.	36,656.	25,869.
23	Insurance		,,	30,000	
23 24	Other expenses, Itemize expenses not covered				
_7	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	PLAYGROUND EQUIPMENT	11,416,062.	11,416,062.		
b	TELECOMMUNICATIONS	53,093.	42,683.	3,213.	7,197.
c	REPRODUCTION & DELIVERY	41,222.	37,645.	2,053.	1,524.
d	PROPERTY & MAINTENANCE	33,108.	21,776.	6,643.	4,689.
_	All other expenses	32,890.	13,394.	10,798.	8,698.
25	Total functional expenses. Add lines 1 through 24e	25,061,925.	22,118,319.	1,134,593.	1,809,013.
26	Joint costs. Complete this line only if the organization	. ,	. ,	, , , , , , ,	, , , , , , , , , , , , , , , , , , , ,
_•	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					000

Form **990** (2023)

Par	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	1,101,381.	2	259,830.
	3	Pledges and grants receivable, net	2,569,938.	3	4,010,610
	4	Accounts receivable, net	300,620.	4	489,735
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	18,353.	8	34,689
Ä	9	Prepaid expenses and deferred charges	206,717.	9	127,885
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D Less: accumulated depreciation 10a 1,954,805 10b 353,316	,		
	b	Less: accumulated depreciation 10b 353,316	1,738,532.	10c	1,601,489
	11	Investments - publicly traded securities	22,602,492.	11	21,076,733
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	87,308
	15	Other assets. See Part IV, line 11	5,553,470.	15	5,081,511
	16	Total assets. Add lines 1 through 15 (must equal line 33)	34,091,503.	16	32,769,790
	17	Accounts payable and accrued expenses	1,715,758.	17	3,032,002
	18	Grants payable	77,608.	18	24,000
	19	Deferred revenue	2,306,957.	19	2,000,834
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
iak		controlled entity or family member of any of these persons	150 000	22	144 200
_	23	Secured mortgages and notes payable to unrelated third parties	150,000.	23	144,390
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	7,314,559.	25	7,388,460
	26	of Schedule D Total liabilities. Add lines 17 through 25	11,564,882.	26	12,589,686
	20	Organizations that follow FASB ASC 958, check here	11,304,002.	20	12,305,000
S		and complete lines 27, 28, 32, and 33.			
uce	27	Net assets without donor restrictions	17,547,399.	27	16,657,356
3ala	28	Net assets with donor restrictions Net assets with donor restrictions	4,979,222.	28	3,522,748
J E	20	Organizations that do not follow FASB ASC 958, check here	2/3/3/2220	20	3,322,723
Fu		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	22,526,621.	32	20,180,104.
Z	33	Total liabilities and net assets/fund balances	34,091,503.	33	32,769,790.

Pai	T XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	21,			
2	Total expenses (must equal Part IX, column (A), line 25)	2	25,			
3	Revenue less expenses. Subtract line 2 from line 1	3				<u>60.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	22,			
5	Net unrealized gains (losses) on investments	5	<u> </u>	25), <u>9</u>	<u>43.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	20,	18	0,1	04.
Pai	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		L	За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require		Γ			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		<u></u>	3b		
				Form	990	(2023)

SCHEDULE A

(Form 990)

Total

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Open to Public

OMB No. 1545-0047

Internal Revenue Service Inspection Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization **Employer identification number** INC. 52-1970904 KABOOM! Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi

(Complete only if you checke fails to qualify under the tests	d the box on line 5	5, 7, or 8 of Part I o	or if the organization			=
Section A. Public Support	71	1	,			
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and	(4,) = 0.10	(2) 2020	(0, 202)	(4) = 3 = 2	(0, 2020	(.,
membership fees received. (Do not						
include any "unusual grants.")						
2 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
3 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions						
by each person (other than a						
governmental unit or publicly						
supported organization) included						
on line 1 that exceeds 2% of the						
amount shown on line 11,						
a aluman (f)						
6 Public support. Subtract line 5 from line 4.						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	(4) 2010	(2) 2020	(6) 2521	(4) 2022	(0) 2020	(1) 10141
8 Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties,						
and income from similar sources						
9 Net income from unrelated business						
activities, whether or not the						
business is regularly carried on						
10 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI.)						
, , , , , , , , , , , , , , , , , , , ,						
11 Total support. Add lines 7 through 1012 Gross receipts from related activities,	oto (ooo inotructi				12	
			fourth or fifth toy	waar aa a saatian l	,	
13 First 5 years. If the Form 990 is for the	•		·	•	. , . ,	
organization, check this box and stop Section C. Computation of Publi						
14 Public support percentage for 2023 (I			column (fl)		14	
15 Public support percentage from 2022						
16a 33 1/3% support test - 2023. If the						
stop here. The organization qualifies						
b 33 1/3% support test - 2022. If the		•			6 or more, check th	
and stop here. The organization qual						
17a 10% -facts-and-circumstances test						
and if the organization meets the fact						
meets the facts-and-circumstances te			=	· ·	uriow trie organiz	

Schedule A (Form 990) 2023

b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	elow, please comp	nete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and	(4) 2010	(3) 2020	(6) 2021	(4) 2022	(6) 2020	(i) rotal
-	membership fees received. (Do not						
		10394621.	5424451.	21434549.	6087900.	11041589.	54383110.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	15048967.	5768111.	5109001.	7689784.	9508759	43124622.
2	Gross receipts from activities that	13040307.	3700111.	3103001.	7005704.	3300733.	<u> </u>
3	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
J	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	25443588.	<u>11192562.</u>	26543550.	<u> 13777684.</u>	<u> 20550348.</u>	97507732.
78	Amounts included on lines 1, 2, and 3 received from disqualified persons	46,231.	63,084.	27,945.	36,250.	17,500.	191,010.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the	10066000	2500645	1152560	4100453	4056004	02005000
	amount on line 13 for the year	10866228.	3500645.	1173562.	4128473.		23925892.
	Add lines 7a and 7b	10912459.	3563729.	1201507.	4164723.	42/4484.	24116902.
	Public support. (Subtract line 7c from line 6.)						73390830.
			# \ cccc	() 222 (()) 0000	()	(0.7
	ndar year (or fiscal year beginning in)	(a) 2019 25443588.	(b) 2020	(c) 2021	(d) 2022 1 2 7 7 7 6 9 4	(e) 2023	(f) Total
	Amounts from line 6	23443300.	11192302.	20343330.	13///004.	20330340.	9/30//32.
102	dividends, payments received on securities loans, rents, royalties, and income from similar sources	540,694.	323,352.	295 054	545,603.	834 909	2539612
r	Unrelated business taxable income	340,034.	323,332.	233,034.	343,003.	034,303.	2333012.
~	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b	540,694.	323,352.	295,054.	545,603.	834,909.	2539612.
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)			81,376.	360.		81,736.
13	Total support. (Add lines 9, 10c, 11, and 12.)	25984282.	<u> 11515914.</u>	26919980.	<u> 14323647.</u>	<u> 21385257.</u>	100129080
14	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third,	fourth, or fifth tax y	ear as a section 5	01(c)(3) organization	on,
<u> </u>	check this box and stop here	a Command Day					
	ction C. Computation of Publi			. (4)			73.30 %
	Public support percentage for 2023 (I					15	
	Public support percentage from 2022 ction D. Computation of Investigation					16	71.75 %
	•			no 13 column (f)		17	2.54 %
	17Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))172 · 5 4 · %18Investment income percentage from 2022 Schedule A, Part III, line 17181 · 9 9 · %						
	19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not						
	more than 33 1/3%, check this box a						X
b	33 1/3% support tests - 2022. If the						
	line 18 is not more than 33 1/3%, che						
20	O Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
1	l		
2	2		
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Pa	rt IV	Supporting Organizations (continued)			
		The state of the s		Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
		son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
u		elow, the governing body of a supported organization?	11a		
h		ily member of a person described on line 11a above?	11b		
		6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	110		
·		in Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations	110		
		7. 1)po i capporang organizatione		Yes	No
	D:4 +b	a governing hady mambars of the governing hady officers esting in their official conseits, or mambarship of one or		res	NO
1		e governing body, members of the governing body, officers acting in their official capacity, or membership of one or supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		rted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
	organi	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	super	vised, or controlled the supporting organization.	2		
Sec	tion C	C. Type II Supporting Organizations			
		·		Yes	No
1	Were a	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or mai	nagement of the supporting organization was vested in the same persons that controlled or managed			
	the su	pported organization(s).	1		
Sec	tion D	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organi	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	•	ason of the relationship described on line 2, above, did the organization's supported organizations have a			
_		cant voice in the organization's investment policies and in directing the use of the organization's			
	-	e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		orded organizations played in this regard.	3		
Sec	tion E	E. Type III Functionally Integrated Supporting Organizations			
1		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization satisfied the Activities rest. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
C		The organization is the parent of each of its supported organizations. Complete line of below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins			
2		ties Test. Answer lines 2a and 2b below.	struction	Yes	No
		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of		163	NO
а		, , , , , , , , , , , , , , , , , , , ,			
		apported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined	0-		
		nese activities constituted substantially all of its activities.	2a		
р		e activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		the reasons for the organization's position that its supported organization(s) would have engaged in	_		
_		activities but for the organization's involvement.	2b		
3		t of Supported Organizations. Answer lines 3a and 3b below.			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of ite	Supported organizations? If "Voc." describe in Part VI the role played by the experization in this regard	3h	1	ı

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on I	Nov. 20, 1970 (explain in l	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		·	•
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
_5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting orga	nization (see

Schedule A (Form 990) 2023

instructions).

Schedule A (Form 990) 2023

e Excess from 2023

Part V	Part line Sec	: IV, Se 1; Par tion D	ection A, I t IV, Secti	ines 1, 2, ion D, line	3b, 3c, 4l s 2 and 3	o, 4c, 5a, ; Part IV,	6, 9a, 9b Section E	, 9c, 11a, 1 :, lines 1c, 2	1b, and 1 a, 2b, 3a,	ic; Part IV, Se and 3b; Part	art II, line 17a or 17 ection B, lines 1 an V, line 1; Part V, S for any additional	d 2; Part IV, Section C, ection B, line 1e; Part V,
SCHEI	DULE	Α,	PART	III,	LINE	12,	EXPL	ANATIC	N FOF	OTHER	INCOME:	
OTHER	RINC	COME	<u> </u>									
2021	AMOU	JNT:	\$	81,3	76.							
2022	AMOU	JNT:	\$	360.								

Schedule of Contributors

Schedule B

(Form 990)

Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2023

Schedule B (Form 990) (2023)

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Employer identification number

KABOOM!, INC. 52-1970904						
Organization type (check	one):					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
Note: Only a section 501(constraint) General Rule X For an organization property) from an	is covered by the General Rule or a Special Rule . c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule on filling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling by one contributor. Complete Parts I and II. See instructions for determining a contributor's	\$5,000 or more (in money or				
Special Rules						
sections 509(a)(1 contributor, durin	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support to and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and go the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) If Z, line 1. Complete Parts I and II.	d that received from any one				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$						
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must inswer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify hat it doesn't meet the filing requirements of Schedule B (Form 990).						

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 2,269,930.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$1,697,521.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>1,586,414.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 887,512.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 478,044.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$29,999.	Person X Payroll

KABOOM!, INC.

52-1970904

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7		\$ 408,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	Name, address, and Zir + +	\$ 292,647.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 10	Name, address, and ZIP + 4	\$ 214,768.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 11	Name, address, and ZIP + 4	\$ 200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	Name, address, and ZIP + 4	\$ 200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$200,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14			Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		_ \$ 169,725. _	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$100,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$ 60,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$\$2,289.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		\$50,760.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$ 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

KABOOI	M!, INC.	52	-1970904
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25			Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$28,312.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28		\$26,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
31		\$ 20,762. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
32		\$ 20,500. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
33		\$ 20,172. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
34		\$ 20,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
35		\$ 18,453. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
36		\$ 18,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$ <u>15,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40		\$14,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$13,899.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$ <u>13,622.</u>	Person X Payroll

52-1970904

KABOOM!, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 46	Name, address, and ZIP + 4	* \$ 12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48		\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52		\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$ 7,392.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$6,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
KABOOM!, INC.	52-1970904

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
64		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

KABOOM!, INC.

52-1970904

	art II if additional space is needed.	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	 \$	
	(b) Description of noncash property given (b) Description of noncash property given	Description of noncash property given (c) (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (c) FMV (or estimate) (See instructions.) (c) FMV (or estimate) (See instructions.) (d) Description of noncash property given (e) FMV (or estimate) (See instructions.) (f) Description of noncash property given (g) (h) Description of noncash property given (h) (h) Description of noncash property given (h) (h) Description of noncash property given (h) (h) (h) (h) (h) (h) (h) (h

Name of organization **Employer identification number** 52-1970904 KABOOM! Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Open to Pul

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number** 52-1970904 KABOOM!, Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures Volunteer hours for political campaign activities Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ______\$ ____ 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? No 4a Was a correction made? Yes Nο b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Part I-C 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political contributions received and filing organization's promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Schedule C (Form 990) 2023

c Total lobbying expenditures

 d Grassroots nontaxable amount
 e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990) 2023 KABOOM!, INC. 52-19709 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

or ea	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(8	a)	(b)	
of the	lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?		X		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
С	Media advertisements?		X		
	Mailings to members, legislators, or the public?		X		
е	Publications, or published or broadcast statements?		X		
f	Grants to other organizations for lobbying purposes?		X		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	X		27	7,020
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i	Other activities?		X		
j	Total. Add lines 1c through 1i			27	7,020
2a	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X		
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6).	n 501(c)(t	o), or sec	tion	
	331(3)(3).			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
2			····		
Par	Did the organization agree to carry over lobbying and political campaign activity expenditures from the complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered appropriately 1909.	n 501(c)((5), or sec		3, is
Pari	: III-B Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	n 501(c)(t "No" OR	b), or sec (b) Part I		3, is
	Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	n 501(c)(t "No" OR	b), or sec (b) Part I		3, is
1	Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members	n 501(c)(t "No" OR	b), or sec (b) Part I		3, is
1 2	Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	n 501(c)(t "No" OR 	5), or sec (b) Part I		3, is
1 2 a	Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	n 501(c)(t "No" OR 	5), or sec (b) Part I		3, is
1 2 a b	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total	n 501(c)(t "No" OR cal	5), or sec (b) Part I		3, is
1 2 a b	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year	n 501(c)(t "No" OR cal	5), or sec (b) Part I		3, is
1 2 a b	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total	n 501(c)(t "No" OR cal	5), or sec (b) Part I		3, is
1 2 a b	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	n 501(c)(t "No" OR cal	5), or sec (b) Part I		3, is
1 2 a b c 3 4	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prexpenditures next year?	n 501(c)(t "No" OR cal	5), or sec (b) Part I		3, is
1 2 a b c 3 4	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prexpenditures next year? Taxable amount of lobbying and political expenditures. See instructions	n 501(c)(t "No" OR cal	5), or sec (b) Part I		3, is
1 2 a b c 3 4	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prexpenditures next year? Taxable amount of lobbying and political expenditures. See instructions	n 501(c)(t "No" OR cal	5), or sec (b) Part I		3, is
1 2 a b c 3 4	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prexpenditures next year? Taxable amount of lobbying and political expenditures. See instructions Supplemental Information de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group)	n 501(c)(t	5), or sec (b) Part I	II-A, line	3, is
1 2 a b c 3 4	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prespenditures next year? Taxable amount of lobbying and political expenditures. See instructions Supplemental Information	n 501(c)(t	5), or sec (b) Part I	II-A, line	3, is
1 2 a b c 3 4	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prexpenditures next year? Taxable amount of lobbying and political expenditures. See instructions Supplemental Information de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group)	n 501(c)(t	5), or sec (b) Part I	II-A, line	3, is
1 2 a b c 3 4	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prexpenditures next year? Taxable amount of lobbying and political expenditures. See instructions Supplemental Information de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group)	n 501(c)(t	5), or sec (b) Part I	II-A, line	3, is
1 2 a b c 3 4	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prexpenditures next year? Taxable amount of lobbying and political expenditures. See instructions Supplemental Information de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group)	n 501(c)(t	5), or sec (b) Part I	II-A, line	3, is
1 2 a b c 3 4	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prexpenditures next year? Taxable amount of lobbying and political expenditures. See instructions Supplemental Information de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group)	n 501(c)(t	5), or sec (b) Part I	II-A, line	3, is
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1 2 a b c 3 4	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prexpenditures next year? Taxable amount of lobbying and political expenditures. See instructions Supplemental Information de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group)	n 501(c)(t	5), or sec (b) Part I	II-A, line	3, is
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

KABOOM!, INC.

Employer identification number 52-1970904

Pai			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir		(h) Funda and other accounts
	-	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	-	
•	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	* * *	
Pai		rganization answered "Ves" on Form 990	
1	Purpose(s) of conservation easements held by the organizati		artiv, inte 7.
•	Preservation of land for public use (for example, recrea		f a historically important land area
	Protection of natural habitat	· —	f a certified historic structure
	Preservation of open space		Ta continua motorio di actare
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
_	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
			l l
С	Number of conservation easements on a certified historic str		0-
d	Number of conservation easements included on line 2c acqu		
	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, re		
	year		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	tion easements during the year
8	Does each conservation easement reported on line 2d above	e satisfy the requirements of section 170(h	
9	In Part XIII, describe how the organization reports conservation	•	
	balance sheet, and include, if applicable, the text of the foots	note to the organization's financial stateme	ents that describes the
Dai	organization's accounting for conservation easements. t III Organizations Maintaining Collections or	f Art Historical Treasures or Ot	har Similar Assats
ı aı	Complete if the organization answered "Yes" on Form		niei Oliillai Assets.
			and halance about works
ıa	If the organization elected, as permitted under FASB ASC 95 of art, historical treasures, or other similar assets held for pul	•	
	,	, ,	•
h	service, provide in Part XIII the text of the footnote to its final		
ь	If the organization elected, as permitted under FASB ASC 95 art, historical treasures, or other similar assets held for public	· · · · · · · · · · · · · · · · · · ·	
	provide the following amounts relating to these items.	exhibition, education, or research in full	ierance of public service,
			¢
	(i) Revenue included on Form 990, Part VIII, line 1		•
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financia	
_	the following amounts required to be reported under FASB A		a gam, provide
a	Revenue included on Form 990, Part VIII, line 1	_	\$
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instruction		Schedule D (Form 990) 2023

4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

		·		
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		1,626,536.	200,484.	1,426,052.
d Equipment		328,269.	152,832.	175,437.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equi	1,601,489.			

Schedule D (Form 990) 2023 KABOOM!, INC		52	-1970904 Page
Part VII Investments - Other Securities			
Complete if the organization answered "Yes" o		T	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Fotal. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related.			
	n Form 000 Dort IV line	11a Can Form 000 Dart V line 12	
Complete if the organization answered "Yes" o (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	of year market value
····	(b) book value	(c) Method of Valuation. Cost of end	-or-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Fotal. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets			
	n Form 000 Port IV line	11d Coo Form 000 Dort V line 15	
Complete if the organization answered "Yes" o	escription	Tid. See Form 990, Part X, line 15.	(b) Book value
	rescription		· ,
(1) SECURITY DEPOSITS	DEM C		191,679 4,889,832
(2) OPERATING RIGHT-OF-USE ASS	FIS		4,009,032
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	(D))		5,081,511
Total. (Column (b) must equal Form 990, Part X, line 15, col. Part X Other Liabilities	<u>(B))</u>		3,001,311
Complete if the organization answered "Yes" o	n Form 990 Part IV line	11e or 11f See Form 990 Part X line 25	
(a) Description of liability	irr orm 550, r art rv, mic	170 of 171. occ 1 offi 350, 1 art X, line 25.	(b) Book value
			(W) DOOK VAILE
(1) Federal income taxes (2) OPERATING LEASE LIABILITY			7,388,460
			1,300,400
(3)			
(4)			
[J]			

(6)
(7)
(8)
(9)

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

7,388,460.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

PART XI, LINE 4B - OTHER ADJUSTMENTS:

AND HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT

REQUIRE RECOGNITION IN THE CONSOLIDATED FINANCIAL STATEMENTS.

Schedule D (Form 990) 2023 KABOOM!, INC.	52-1970904 Page 5
Schedule D (Form 990) 2023 KABOOM!, INC. Part XIII Supplemental Information (continued)	
WRITE OFF OF GRANTS EXPENSE	21,334.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
GROSS UP OF GRANTS EXPENSE	21,334.
GROSS OF OF GRANIS EXPENSE	21,334.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization							Employer identification number
KABOOM!,							52-1970904
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records		-					
criteria used to award the grants or assis	stance?						X Yes No
2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistance to recipient that received more than S	-				anization answered "\	es" on Form 990, Part	IV, line 21, for any
· · · · · · · · · · · · · · · · · · ·	· ·		1		(f) Method of		1 (1)
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
CALLED TO SERVICE CDC							
3600 NORTH BROAD ST							
PHILADELPHIA, PA 19140	46-4404323	501(C)(3)	74,000.	0.			PLAY EVERYWHERE
RONALD MCDONALD HOUSE CHARITIES OF							
PHILADELPHIA REGION - 3925							
CHESTNUT ST - PHILADELPHIA, PA							
19104	23-7377505	501(C)(3)	72,000.	0.			PLAY EVERYWHERE
CLEAN AIR COUNCIL							
135 SOUTH 19TH ST, STE 300							
PHILADELPHIA, PA 19103	23-1683461	501(C)(3)	69,000.	0.			PLAY EVERYWHERE
INDOCHINESE AMERICAN COUNCIL							
4934 OLD YORK ROAD				_			
PHILADELPHIA, PA 19141	23-2235948	501(C)(3)	67,000.	0.			PLAY EVERYWHERE
FRIENDS OF RAIL PARK							
1219 VINE STREET, STE 17							
PHILADELPHIA, PA 19107	27-4200974	501(C)(3)	72,000.	0.			PLAY EVERYWHERE
			<u> </u>				
FRIENDS OF FERNHILL							
5030 SCHUYLER ST							
PHILADELPHIA, PA 19144	16-1694531	501(C)(3)	73,000.	0.			PLAY EVERYWHERE
2 Enter total number of section 501(c)(3) a	nd government or	ganizations listed in th	e line 1 table				10.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Enter total number of other organizations listed in the line 1 table

52-1970904

Part II Continuation of Grants and Other	Assistance to Doi	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MDAMDEDDY MANGTON ODG							
TRAWBERRY MANSION CDC							
HILADELPHIA, PA 19121	06-1734513	501(C)(3)	77,000.	0.			PLAY EVERYWHERE
UND FOR THE SCHOOL DISTRICT OF	00 1754515	501(0)(3)	77,000.	٠.			EDAT EVERTWHERE
HILADLEPHIA - 30 S. 17TH STREET,							
1TH FLOOR - PHILADELPHIA, PA							
9103	20-0153451	501(C)(3)	66,000.	0.			PLAY EVERYWHERE
OHN BARTRAM ASSOCIATION							
5400 LINDBERGH BLVD							
PHILADELPHIA, PA 19143	23-7393771	501(C)(3)	74,000.	0.			PLAY EVERYWHERE
HE CHILDREN'S HOSPITAL OF							
HILADELPHIA RESEARCH INSTITUTE -							
O BOX 8500 - PHILADELPHIA, PA							
9178	23-1352166	501(C)(3)	58,000.	0.			PLAY EVERYWHERE

COLLABORATION. KABOOM! GRANT PROGRAMS PROVIDE FUNDING, PLANNING AND

TECHNICAL ASSISTANCE AND/OR PRODUCTS TO COMMUNITIES THAT SEEK TO

Part IV | Supplemental Information

INCREASE PLAY OPPORTUNITIES FOR KIDS. IN ADDITION, GRANTEES ARE ABLE

TO ACCESS FREE KABOOM! ONLINE TOOLS TO HELP GUIDE THEM THROUGH THE

PROCESS OF BUILDING OR IMPROVING A PLAYSPACE, DESIGNING AN INNOVATIVE

PLAYSPACE, AND INTRODUCING PLAY-RELATED PRODUCTS TO PLAYTIME, RECESS OR

CLASSROOM INSTRUCTION.

THE GRANT PROGRAMS ARE FUNDED BY THIRD PARTY FUNDING SOURCES AND

GENERALLY ADMINISTERED BY KABOOM! THESE PROGRAMS PROVIDE KABOOM! THE

OPPORTUNITY TO WORK WITH GROUPS THAT MAY BE INELIGIBLE CANDIDATES FOR A

STANDARD KABOOM! PLAYSPACE PROJECT.

THERE ARE TWO PRIMARY TYPES OF GRANT PROGRAMS:

PLAY EVERYWHERE: FUNDING IS PROVIDED TO CITIES AND COMMUNITIES TO

CREATE INNOVATIVE PLAY OPPORTUNITIES FOR KIDS TO LEAP, SCRAMBLE AND

JUMP THROUGH PLAYFUL TRANSFORMATIONS IN EVERYDAY SPACES IN THEIR

COMMUNITIES (E.G., AT GROCERY STORES, IN EMPTY LOTS, ON SIDEWALKS,

CROSSWALKS AND CLOSED STREETS).

CREATIVE PLAY GRANTS: PLAY-RELATED PRODUCTS, SUCH AS IMAGINATION

PLAYGROUND AND RIGAMAJIG, ARE DESIGNED TO ENCOURAGE CREATIVITY,

IMAGINATION, COMMUNICATION AND COLLABORATION IN PLAY. GRANTEES ARE ABLE

TO INCORPORATE THESE PRODUCTS INTO EXISTING PROGRAMS AND USE THEM FOR

SPECIAL EVENTS IN THEIR COMMUNITY.

KABOOM! HAS A STANDARD APPLICATION FORM FOR EACH GRANT PROGRAM, WHICH

IS ACCESSIBLE ON ITS WEBSITE. PROSPECTIVE GRANTEES SUBMIT GRANT

APPLICATIONS ONLINE. EACH APPLICATION IS INITIALLY REVIEWED BY A

PROGRAMS MANAGER TO ENSURE ALL INFORMATION IS SUBMITTED. SUBMITTED

GRANT APPLICATIONS ARE REVIEWED AND SCORED BY AN INTERNAL GRANT REVIEW

Part IV Supplemental Information

PANEL CONSISTING OF 2-5 KABOOM! STAFF MEMBERS. SCORING IS BASED ON

DEFINED SELECTION CRITERIA, WHICH IS CREATED BY KABOOM! AND FREQUENTLY

IS APPROVED BY THE FUNDING PARTNER AND PARTNERING NONPROFITS WITH

SUBJECT MATTER EXPERTISE. THE GRANT REVIEW PANEL'S RECOMMENDATIONS ARE

SUBMITTED TO THE FUNDING PARTNER FOR APPROVAL. SELECTED GRANTEES ARE

NOTIFIED OF THE AWARD AND SENT A GRANT AGREEMENT. EACH GRANT AGREEMENT

INCLUDES PERFORMANCE BENCHMARKS THAT THE GRANTEE MUST ACKNOWLEDGE UPON

ACCEPTANCE OF THE GRANT. THE PROGRAMS MANAGER FOLLOWS UP AS NEEDED WITH

EACH GRANTEE REGARDING PROGRESS TOWARD COMPLETION OF EACH BENCHMARK.

KABOOM! WILL NOT RELEASE GRANT FUNDS OR COORDINATE DELIVERY OF CREATIVE

PLAY PRODUCTS IF A GRANTEE HAS NOT EXECUTED A GRANT AGREEMENT, MET THE

REQUIRED BENCHMARKS AND SUPPLIED THE APPROPRIATE DOCUMENTATION.

WHEN A GRANTEE REQUESTS FULFILLMENT OF THE GRANT AWARD FOR ITS PROJECT,

THE PROGRAMS MANAGER WILL ENSURE THAT ALL THE DOCUMENTATION REQUIRED

FOR KABOOM! TO INITIATE RELEASE OF SUCH GRANT AWARD HAS BEEN SUBMITTED.

ONCE THE PROGRAMS MANAGER CONFIRMS THAT REQUIRED BENCHMARKS HAVE BEEN

MET AND REQUIRED DOCUMENTATION HAS BEEN RECEIVED, THE PROGRAMS MANAGER

WILL PREPARE A CHECK REQUEST, WHICH MUST BE APPROVED BY THE CFO PRIOR

TO PAYMENT. FOR CREATIVE PLAY GRANTS, THE PLAY PRODUCT WILL NOT BE

SHIPPED UNTIL ALL REQUIRED DOCUMENTATION HAS BEEN RECEIVED.

GRANTS SERVE THE FOLLOWING TYPES OF ORGANIZATIONS:

CHILD SERVING NON-PROFIT ORGANIZATIONS

NEIGHBORHOOD ASSOCIATIONS

NATIVE AMERICAN TRIBAL ORGANIZATIONS

52-1970904 Page 2 KABOOM!, INC. Schedule I (Form 990) Part IV | Supplemental Information SCHOOLS OR PTO/PTAS MUNICIPALITIES OTHER COMMUNITY BASED ORGANIZATIONS HOUSING AUTHORITIES CRITERIA FOR A KABOOM! GRANTEE INCLUDES: NEED FOR A PLAYSPACE OR AN IMPROVED PLAYSPACE IMPACT THAT THE PLAYSPACE WILL HAVE IN THE COMMUNITY COMMUNITIES THAT HAVE EXPERIENCED DISINVESTMENT AND THE RESULTING LACK OF RESOURCES CAPACITY TO ENGAGE THE COMMUNITY CAPACITY TO GENERATE MATCHING FUNDS CAPACITY TO IMPACT THE LARGEST NUMBER OF KIDS DEMONSTRATED ENTHUSIASM FOR PROJECT AND COMMITMENT TO FULFILL REQUIREMENTS KABOOM! EXECUTED A PROGRAM PROVIDING GRANTS TO LOCAL US COMMUNITY ORGANIZATIONS TO ASSIST THEM IN FUNDING VOLUNTEER-LED COMMUNITY PLAYSPACE PROJECTS. DURING 2023, NINETEEN (19) GRANTS TOTALING APPROXIMATELY \$747,000 WERE AWARDED. IN ADDITION, PRIOR YEAR'S GRANTS CANCELLED TOTALED \$21,334.

GRANT MAKING ACTIVITIES OUTSIDE OF THE US

DURING 2023, THERE WERE NO GRANTS AWARDED OUTSIDE OF THE UNITED STATES. KABOOM! HAS A SET OF RULES AND REQUIREMENTS REGARDING THE CRITERIA, AND APPROVAL PROCEDURES FOR THIS GRANT PROGRAM. THE GRANT APPLICATION RULES AND PROCESS DOES NOT VARY BASED ON WHETHER THE PROJECTS WERE OUTSIDE

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2023

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

KABOOM!, INC.

Part I Questions Regarding Compensation

Employer identification number
52-1970904

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		<u>X</u>
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u> X</u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u>X</u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) LYSA RATLIFF	(i)	278,591.	40,240.	0.	12,077.	2,634.	333,542.	0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) GEORGE MEGAS	(i)	209,359.	29,583.	0.	12,715.	26,387.	278,044.	0.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) CARLYNE CARDICHON	(i)	184,534.	26,470.	0.	11,512.	32,095.	254,611.	0.
VP FINANCE & OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) JAMES SIEGAL	(i)	212,074.	0.	0.	11,575.	30,393.	254,042.	0.
SENIOR FELLOW	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) CAREY PALMQUIST	(i)	198,479.	29,480.	0.	11,193.	12,317.	251,469.	0.
CHIEF PROGRAM OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) RONDA JACKSON	(i)	175,149.	23,520.	0.	10,833.	12,179.	221,681.	0.
VP POLICY, ADVOCACY & IMPACT	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) DANIELLE TURNAGE	(i)	170,965.	22,200.	0.	10,555.	11,925.	215,645.	0.
VP PROGRAM OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Page 2

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

KABOOM!, INC., WHICH WE REFER TO AS KABOOM!, MAINTAINS A WRITTEN EXECUTIVE

TRAVEL POLICY, WHICH APPLIES TO EACH OF ITS OFFICERS. THE POLICY, WHICH IS

ADMINISTERED BY THE FINANCE COMMITTEE AND APPROVED BY THE BOARD, COVERS AIR

AND TRAIN TRAVEL, ACCOMMODATIONS, CAR RENTALS AND LOCAL TRANSPORTATION AS

WELL AS MEALS AND OTHER TRAVEL EXPENSES. THE POLICY REQUIRES ECONOMY OR

BUSINESS CLASS TRAVEL FOR SUBSTANTIALLY ALL AIR TRAVEL.

UNDER KABOOM!'S EXECUTIVE EXPENSE REVIEW PROCESS, THE TRAVEL AND OTHER

EXPENSES FOR THE CEO INITIALLY ARE REVIEWED AND APPROVED BY THE CFO, WHO

REPORTS ON THESE EXPENSES IN DETAIL AND WITH APPROPRIATE ANALYSIS QUARTERLY

TO THE CHAIR OF THE FINANCE COMMITTEE WHO ALSO REVIEWS AND APPROVES THESE

EXPENSES. THE CHAIR OF THE FINANCE COMMITTEE REPORTS TO THE BOARD ON THE

RESULTS OF SUCH REVIEW.

PART II, ITEM (B) (II)

AMOUNTS IN THIS COLUMN SHOW BONUS AND INCENTIVE COMPENSATION PAID IN THE CURRENT YEAR IN RESPECT OF PERFORMANCE IN THE PRIOR YEAR.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

<u>Go to www.irs.gov/Form990 for the latest information.</u>

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

KABOOM!, INC.

Employer identification number 52-1970904

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

KABOOM!, INC., WHICH WE REFER TO AS KABOOM!, IS THE NATIONAL NONPROFIT

THAT WORKS TO END PLAYSPACE INEQUITY BY UNITING WITH COMMUNITIES TO

BUILD KID-DESIGNED PLAYSPACES THAT CAN SPARK JOY AND FOSTER A SENSE OF

BELONGING FOR THE KIDS WHO ARE OFTEN DENIED OPPORTUNITIES TO THRIVE.

FAR TOO MANY KIDS LACK ADEQUATE PLACES TO PLAY DUE TO THE ONGOING

EFFECTS OF SYSTEMIC RACISM. THESE INEQUITIES HAVE LEFT COMMUNITIES OF

COLOR WITH LESS ACCESS TO PLAYSPACES THAN THEIR WHITE COUNTERPARTS,

LIMITING THEIR ABILITY TO FULLY EXPERIENCE THE PHYSICAL, SOCIAL, AND

EMOTIONAL HEALTH BENEFITS OF PLAY. WE ACKNOWLEDGE THIS INJUSTICE, AND

CREATE PLAYSPACES IN PARTNERSHIP WITH COMMUNITIES TO FURTHER LONG-TERM,

SUSTAINABLE PROGRESS TOWARDS COMMUNITY-DRIVEN GOALS THAT IMPROVE THE

LIVES OF KIDS.

OUR WORK IS PRIORITIZED AROUND A COMMITMENT TO RACIAL EQUITY, WITH

COMMUNITY AND PLACE AT THE CORE OF EVERYTHING WE DO TO END PLAYSPACE

INEQUITY. WE BRING TOGETHER DIVERSE PARTNERS TO DRIVE RESOURCES TO

COMMUNITIES THAT LACK ACCESS TO QUALITY PLAYSPACES, WHILE ENSURING

COMMUNITIES GUIDE THE PROCESS OF DEFINING HOW WE WORK WITH THEM,

DESIGNING THE PHYSICAL PLAYSPACE ITSELF AND DETERMINING THE IMPACT WE

CAN ACHIEVE TOGETHER.

WHEN PLAYSPACE EQUITY IS ACHIEVED, KIDS WILL BE ABLE TO PLAY CLOSE TO

WHERE THEY LIVE AND LEARN, AND THOSE PLAYSPACES WILL BE OF HIGH QUALITY

AND BUILT WITH THE DESIRES OF THE COMMUNITY IN MIND BECAUSE THEY WERE

INVOLVED FROM THE VERY BEGINNING.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

2023.03040 KABOOM!,

INC.

Schedule O (Form 990) 2023 Page 2

Name of the organization **Employer identification number** 52-1970904 KABOOM!, INC. IN ORDER TO END PLAYSPACE INEQUITY, KABOOM! ADDRESSES THE DISPARITY BY: (I) PARTNERING TO SUPPORT AND BUILD PLAYSPACES IN COMMUNITIES EXPERIENCING HISTORIC DISINVESTMENT (II) INCLUDING COMMUNITY VOICE IN THE PLAYSPACE DESIGN PROCESS AND ENCOURAGING VOLUNTEER PARTICIPATION DURING THE BUILD PLANNING (III) ENSURING EQUITABLE ACCESS TO PLAYSPACES FOR KIDS AND FAMILIES IN EVERY COMMUNITY SINCE THE BEGINNING OF THE ORGANIZATION, KABOOM! HAS TEAMED UP WITH PARTNERS TO BUILD OR IMPROVE 17,000+ PLAYSPACES, ENGAGE MORE THAN 1.5 MILLION COMMUNITY MEMBERS AND BRING THE JOY OF PLAY TO NEARLY 12 MILLION KIDS. FORM 990, PART III, LINE 4: KABOOM!, INC., WHICH WE REFER TO AS KABOOM!, IS THE NATIONAL NONPROFIT THAT WORKS TO END PLAYSPACE INEQUITY BY UNITING WITH COMMUNITIES TO BUILD KID-DESIGNED PLAYSPACES THAT CAN SPARK JOY AND FOSTER A SENSE OF BELONGING FOR THE KIDS WHO ARE OFTEN DENIED OPPORTUNITIES TO THRIVE. OUR WORK IS PRIORITIZED AROUND A COMMITMENT TO RACIAL EQUITY, WITH COMMUNITY AND PLACE AT THE CORE OF EVERYTHING WE DO TO END PLAYSPACE INEQUITY. WE BRING TOGETHER DIVERSE PARTNERS TO DRIVE RESOURCES TO COMMUNITIES THAT LACK ACCESS TO QUALITY PLAYSPACES, WHILE ENSURING

Page 2

Schedule O (Form 990) 2023 **Employer identification number** Name of the organization 52-1970904 KABOOM!, INC. COMMUNITIES GUIDE THE PROCESS OF DEFINING HOW WE WORK WITH THEM, DESIGNING THE PHYSICAL PLAYSPACE ITSELF AND DETERMINING THE IMPACT WE CAN ACHIEVE TOGETHER. I. PARTNERING TO SUPPORT AND BUILD PLAYSPACES IN COMMUNITIES EXPERIENCING HISTORIC DISINVESTMENT FOR MORE THAN TWO DECADES, KABOOM! HAS TEAMED UP WITH BOLD AND DEDICATED COMMUNITY MEMBERS AND KIDS TO UNDERSTAND THEIR UNIQUE NEEDS AND DESIRES AND THEN, TOGETHER, BUILD INSPIRING PLACES TO PLAY. WITH THE EXPERIENCE OF WORKING SIDE BY SIDE WITH PASSIONATE, DIVERSE, AND INSPIRING COMMUNITY MEMBERS, KABOOM! HAS LEARNED THAT THERE'S NO "ONE SIZE FITS ALL" SOLUTION TO CREATING SPACES THAT MEET THE NEEDS OF KIDS AND THEIR FAMILIES. KABOOM! STARTS WITH A FOCUS ON UNDERSTANDING EACH NEIGHBORHOOD'S ASPIRATIONS, INCLUDING THE IDEAS AND DREAMS OF THE KIDS THEMSELVES. WITH THAT KNOWLEDGE, IT CREATES AN APPROACH THAT WORKS FOR THE COMMUNITY AND THEN, TOGETHER BUILD INCREDIBLE PLACES TO PLAY, INSPIRED BY THEIR DESIGN, COURAGE AND LEADERSHIP. KABOOM! ENCOURAGES COMMUNITIES TO COME TOGETHER TO BUILD A PLAYSPACE AND TO STAY TOGETHER TO USE AND TAKE CARE OF IT, SO THAT THE SPACE IT CREATE BECOMES A VALUED KID AND FAMILY-FRIENDLY GATHERING PLACE, AND

NEIGHBORHOOD.

THE COMMUNITY FEELS INCREASED OWNERSHIP AND PRIDE IN THEIR

Schedule O (Form 990) 2023 Page 2

Employer identification number Name of the organization 52-1970904 KABOOM!, INC. IN 2022, KABOOM! LAUNCHED THE 25 IN 5 INITIATIVE TO END PLAYSPACE INEQUITY, THE FIVE-YEAR INITIATIVE TO END PLAYSPACE INEQUITY IN 25 PLACES, ACCELERATING OUR EFFORTS TOWARDS ACHIEVING OUR MISSION OF ENDING PLAYSPACE INEQUITY FOR GOOD ACROSS THE UNITED STATES. IN THE SAME YEAR, KABOOM! CREATED 87 PLAYSPACES, WHICH IMPACTED AN ESTIMATED 145,274 KIDS. SINCE THE BEGINNING OF THE ORGANIZATION, KABOOM! HAS BUILT OR IMPROVED 17,000+ PLAYSPACES, ENGAGED MORE THAN 1.5 MILLION COMMUNITY MEMBERS AND BROUGHT THE JOY OF PLAY TO NEARLY 12 MILLION KIDS. KABOOM! BELIEVES ITS COMMUNITY-BUILT PLAYGROUNDS RESULT IN KIDS FEELING VALUED AND GENERATE A TANGIBLE, ACHIEVABLE WIN FOR COMMUNITIES. LOOKING TOWARD THE FUTURE, KABOOM! CONTINUES EFFORTS TO BUILD COLLECTIVE ACTION THAT ENABLES KIDS TO REACH THEIR FULL POTENTIAL. II. INCLUDING COMMUNITY VOICE IN THE PLAYSPACE DESIGN PROCESS AND ENCOURAGING VOLUNTEER PARTICIPATION DURING THE BUILD PLANNING KABOOM! ENABLES COMMUNITIES TO DESIGN, BUILD, ENJOY, AND MAINTAIN GREAT PLAYSPACES. KABOOM! BELIEVES THE PROCESS OF BUILDING THE PLAYSPACE ALONGSIDE THE COMMUNITY RESULTS IN AN INCREASED SENSE OF COMMUNITY OWNERSHIP OF THEIR NEIGHBORHOOD AND INCREASED SKILLS, CONFIDENCE, AND COURAGE TO DO EVEN MORE FOR ITS KIDS.

IN ADDITION TO PLAYGROUNDS, KABOOM! OFFERS SPACES THAT ADDRESS THE GROWING NEED FOR NEW AND DIVERSE ACTIVITY OPTIONS FOR OLDER KIDS AND Schedule O (Form 990) 2023 Page **2**

Name of the organization

KABOOM!, INC.

Employer identification number 52-1970904

TEENS. TODAY, MANY TEENS, ESPECIALLY IN COMMUNITIES OF COLOR, ARE

LEARNING TO RESPOND TO AND NAVIGATE CHALLENGES THAT ARE FORCING THEM TO

GROW UP TOO FAST. THESE DYNAMICS IN THE HOME AND AT SCHOOL REVEAL THE

NEED FOR US TO HELP PROVIDE POSITIVE OUTLETS WHERE TEENS FEEL LIKE THEY

BELONG AND CAN ENJOY BEING ACTIVE WITH FRIENDS. INVESTING IN TEENS

DEMONSTRATES TO THEM THAT THEY MATTER AND ARE SUPPORTED BY CARING

ADULTS WHO WANT TO ENSURE THEIR VOICES ARE HEARD IN THEIR OWN

COMMUNITIES AND THEY ARE GETTING OPPORTUNITIES TO ENGAGE AND ENJOY

BEING KIDS FOR A BIT LONGER.

ADVENTURE COURSES ARE HELPING TO PROVIDE SPECIAL PLACES TO ENJOY WHERE

THEY FEEL THEY BELONG, AND CAN BE ACTIVE WITH PEERS AND ENGAGE WITH

THEIR COMMUNITY IN A MEANINGFUL WAY. THE COURSES OFFER AN OBSTACLE

COURSE-TYPE OF RECREATION THAT ALLOWS OLDER KIDS AND TEENS TO CHALLENGE

THEMSELVES THROUGHOUT THE COURSE AND ENJOY FRIENDLY COMPETITION WITH

THEIR PEERS.

PLAY EVERYWHERE CONTINUES TO ENCOURAGE CREATIVE SOLUTIONS TO MAKE PLAY

A WAY OF LIFE IN EVERYDAY AND UNEXPECTED PLACES, INCLUDING ON

SIDEWALKS, IN VACANT LOTS, AT BUS STOPS, IN OPEN STREETS AND BEYOND

ESPECIALLY IN COMMUNITIES WHERE KIDS OFTEN HAVE LIMITED ACCESS TO

PLAYSPACES.

III. ENSURING EQUITABLE ACCESS TO PLAYSPACES FOR KIDS AND FAMILIES IN EVERY COMMUNITY

FAR TOO MANY KIDS LACK ADEQUATE PLACES TO PLAY DUE TO THE ONGOING

EFFECTS OF SYSTEMIC RACISM. THESE INEQUITIES HAVE LEFT COMMUNITIES OF

<u>Schedule O (Form 990) 2023</u> Page **2**

Employer identification number Name of the organization 52-1970904 KABOOM!, INC. COLOR WITH LESS ACCESS TO PLAYSPACES THAN THEIR WHITE COUNTERPARTS, LIMITING THEIR ABILITY TO FULLY EXPERIENCE THE PHYSICAL, SOCIAL, AND EMOTIONAL HEALTH BENEFITS OF PLAY. WE ACKNOWLEDGE THIS INJUSTICE, AND CREATE PLAYSPACES IN PARTNERSHIP WITH COMMUNITIES TO FURTHER LONG-TERM, SUSTAINABLE PROGRESS TOWARDS COMMUNITY-DRIVEN GOALS THAT IMPROVE THE LIVES OF KIDS. WITH AN EXPLICIT GOAL OF DRIVING PLAYSPACE EQUITY: KABOOM! LEVERAGES DATA THROUGH THE PLAYSPACE INEQUITY PRIORITIZATION INDEX TO IDENTIFY DISPARITIES IN ACCESS TO QUALITY PLACES TO PLAY. KABOOM! BRINGS TOGETHER PARTNERS WHO CAN JOIN THEM IN COLLECTIVE ACTION WITH THESE COMMUNITIES TO CREATE SPACES THAT SPARK JOY, HOPE AND LIMITLESS OPPORTUNITIES FOR KIDS. KABOOM! ALSO USES DATA TO UNDERSTAND THE IMPACT THAT PLACES TO PLAY HAVE ON THE ISSUES THAT COMMUNITIES AND PARTNERS CARE ABOUT, SUCH AS: NEIGHBORHOOD REVITALIZATION, HEALTH, COMMUNITY RESILIENCE, EARLY CHILDHOOD DEVELOPMENT, TEEN ENGAGEMENT, AND MORE. KABOOM! FOCUSES ON RACIAL EQUITY BY ADDRESSING DISPARITIES IN ACCESS TO HIGH-QUALITY PLAYSPACES AND THE RELATED DISPARITIES IN OUTCOMES FOR KIDS AND COMMUNITIES. KABOOM! ENSURES THAT: WHERE THEY BUILD ADDRESSES RACIAL INEQUITY IN ACCESS TO QUALITY PLAYSPACES

Schedule O (Form 990) 2023 Page 2

Name of the organization KABOOM!, INC. Employer identification number 52-1970904

THE WAY WORK IS DONE IS FLEXIBLE ENOUGH TO RESPOND TO THE UNIQUE

CULTURE, CONTEXT, ASSETS AND CHALLENGES OF EACH COMMUNITY

THE PLAYSPACE IS RESPONSIVE TO KIDS AND THE COMMUNITY

ITS PARTNERS ARE COMMITTED TO PLAYSPACE EQUITY AND ALIGNING THEIR

RESOURCES TO HELP ACHIEVE THIS

COMMUNICATIONS REFLECT EQUITY-BASED FOCUS THROUGH THE LANGUAGE USED

WITH A COMMUNITY-RESPONSIVE, DATA-DRIVEN APPROACH AND FOCUS ON RACIAL

EQUITY, KABOOM! IS UNIQUELY POSITIONED TO DIRECTLY ADDRESS PLAYSPACE

INEQUITY AND WORKING TOGETHER WITH PARTNERS AND COMMUNITIES TO BUILD A

HIGH VOLUME OF PLAYSPACES THAT ADDRESS THE GREATEST DISPARITIES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY THE ORGANIZATION'S INDEPENDENT AUDITORS AND IS
REVIEWED BY THE MANAGEMENT TEAM, AUDIT COMMITTEE AND LEGAL COUNSEL. THE
FORM 990 IS APPROVED BY THE AUDIT COMMITTEE. ONCE APPROVED BY THE AUDIT
COMMITTEE THE FORM 990 IS SENT TO THE BOARD OF DIRECTORS FOR REVIEW AND
COMMENT AND IS APPROVED BY THE BOARD OF DIRECTORS BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

KABOOM!, INC., WHICH WE REFER TO AS KABOOM!, MAINTAINS A CONFLICT OF

INTEREST POLICY, WHICH APPLIES TO EACH DIRECTOR AND OFFICER OF KABOOM!,

THAT SEEKS TO PROTECT THE INTERESTS OF KABOOM! WHEN IT CONTEMPLATES

ENTERING INTO A TRANSACTION OR ARRANGEMENT THAT MIGHT BENEFIT THE PRIVATE

INTEREST OF AN OFFICER OR DIRECTOR OF KABOOM!. THE POLICY IS INTENDED TO

SUPPLEMENT APPLICABLE STATE AND FEDERAL LAWS GOVERNING CONFLICT OF INTEREST

APPLICABLE TO NON-PROFIT AND CHARITABLE ORGANIZATIONS AND TO AID DIRECTORS

Schedule O (Form 990) 2023 Page **2**

Name of the organization KABOOM!, INC. Employer identification number 52-1970904

AND OFFICERS OF KABOOM! IN PERFORMING THE DUTIES IMPOSED UPON THEM BY

APPLICABLE LAW WITH RESPECT TO THEIR MANAGEMENT RESPONSIBILITIES AND

FIDUCIARY OBLIGATIONS TO KABOOM!.

THE CONFLICT OF INTEREST POLICY REQUIRES ANY DIRECTOR OR OFFICER, WHO HAS A DIRECT OR INDIRECT FINANCIAL INTEREST (DEFINED AS A GREATER THAN 5%

OWNERSHIP INTEREST IN, OR COMPENSATION ARRANGEMENT WITH) OR AFFILIATE RELATIONSHIP WITH ANY PERSON OR ENTITY THAT IS INVOLVED IN AN ACTUAL OR POTENTIAL TRANSACTION WITH KABOOM!, TO DISCLOSE THE EXISTENCE OF SUCH FINANCIAL INTEREST OR AFFILIATE RELATIONSHIP TO THE CHAIRPERSON OF THE BOARD OF DIRECTORS AND THE CHAIRPERSON OF THE GOVERNANCE AND NOMINATING COMMITTEE. IN ADDITION TO THE GENERAL DUTY TO DISCLOSE ACTUAL OR POTENTIAL CONFLICTS OF INTEREST, THE POLICY REQUIRES EACH DIRECTOR AND OFFICER TO COMPLETE AN ANNUAL DISCLOSURE STATEMENT THAT, AMONG OTHER THINGS, DISCLOSES ANY SUCH FINANCIAL INTEREST OR AFFILIATE RELATIONSHIP.

FOLLOWING DISCLOSURE OF SUCH FINANCIAL INTEREST OR AFFILIATE RELATIONSHIP,

THE POLICY PROVIDES FOR THE MATTER TO BE REFERRED TO THE BOARD OR THE

GOVERNANCE AND NOMINATING COMMITTEE, WHICH THEN DETERMINES WHETHER SUCH

INTEREST OR RELATIONSHIP CREATES A CONFLICT OF INTEREST IN RESPECT OF SUCH

DIRECTOR OR OFFICER AND, IF SO, SUCH DIRECTOR OR OFFICER MAY PROVIDE

INFORMATION OR INTERPRETATION WITH RESPECT TO SUCH MATTER BUT SHALL

OTHERWISE REFRAIN FROM PARTICIPATING IN CONSIDERATION OF THE MATTER.

FORM 990, PART VI, SECTION B, LINE 15:

KABOOM!, INC., WHICH WE REFER TO AS KABOOM!, MAINTAINS AN EXECUTIVE

COMPENSATION POLICY WITH THE OBJECTIVE OF PROVIDING A REASONABLE AND

COMPETITIVE EXECUTIVE TOTAL COMPENSATION OPPORTUNITY CONSISTENT WITH

<u>Schedule O (Form 990) 2023</u> Page **2**

Name of the organization KABOOM!, INC. Employer identification number 52-1970904

MARKET-BASED COMPENSATION PRACTICES FOR INDIVIDUALS POSSESSING THE

EXPERIENCE AND SKILLS NEEDED TO MANAGE AND IMPROVE THE OVERALL PERFORMANCE

OF THE ORGANIZATION.

THE KABOOM! EXECUTIVE COMPENSATION PROGRAM IS DESIGNED TO, AMONG OTHER THINGS:

ENCOURAGE THE ATTRACTION AND RETENTION OF HIGH-CALIBER EXECUTIVES;

PROVIDE A COMPETITIVE TOTAL COMPENSATION PACKAGE, INCLUDING BENEFITS;

STRONGLY SUPPORT A PERFORMANCE DRIVEN CULTURE THROUGH THE USE OF

INCENTIVES FOR KEY EMPLOYEES;

REINFORCE THE GOALS OF THE ORGANIZATION BY SUPPORTING TEAMWORK AND COLLABORATION;

ENSURE THAT PAY IS PERCEIVED TO BE FAIR AND EQUITABLE;

BE FLEXIBLE TO REWARD INDIVIDUAL ACCOMPLISHMENTS AS WELL AS ORGANIZATIONAL

SUCCESS; AND

BALANCE THE NEED TO BE COMPETITIVE WITHIN THE LIMITS OF AVAILABLE FINANCIAL RESOURCES.

THE KABOOM! EXECUTIVE COMPENSATION PROGRAM IS ADMINISTERED BY THE EXECUTIVE

COMMITTEE OF THE BOARD. THE EXECUTIVE COMMITTEE IS RESPONSIBLE FOR

ESTABLISHING AND MAINTAINING A COMPETITIVE COMPENSATION PROGRAM FOR ALL

SENIOR EXECUTIVES OF THE ORGANIZATION. TO EVALUATE AND BENCHMARK THE

ORGANIZATION'S EXECUTIVE COMPENSATION PROGRAM AGAINST THE COMPETITIVE

MARKET, AN INDEPENDENT CONSULTING FIRM CONDUCTS A BI-ANNUAL REVIEW INTENDED

TO ENSURE THAT THE COMPENSATION PROGRAM FALLS WITHIN A REASONABLE RANGE OF

COMPETITIVE PRACTICES FOR COMPARABLE POSITIONS AMONG SIMILARLY SITUATED

ORGANIZATIONS. THE FINDINGS ARE REVIEWED BY THE BOARD WHO MEETS AS NEEDED

TO REVIEW THE COMPENSATION PROGRAM AND MAKE ANY CHANGES, AS APPROPRIATE.

Schedule O (Form 990) 2023 Page 2

Name of the organization KABOOM!, INC. Employer identification number 52-1970904

THE EXECUTIVE COMMITTEE REVIEWS ANNUALLY AND SUBMITS FOR BOARD APPROVAL ITS RECOMMENDATIONS REGARDING THE BASE SALARY ADJUSTMENTS AND IF APPLICABLE THE ANNUAL INCENTIVE PAYMENTS, AS WELL AS OBJECTIVES AND GOALS FOR THE UPCOMING YEAR'S ANNUAL PERFORMANCE APPRAISAL AND INCENTIVE PLAN FOR THE CEO. THE CEO DETERMINES THE COMPENSATION AND IF ANY INCENTIVE AWARDS FOR THE OTHER EXECUTIVE OFFICERS. AFTER THE COMPLETION OF THE ANNUAL AUDIT, THE EXECUTIVE COMMITTEE REVIEWS, APPROVES AND REPORTS TO THE BOARD THEIR ASSESSMENT OF THE CEO'S ACTUAL PERFORMANCE MEASURED AGAINST BOARD APPROVED GOALS AND OBJECTIVES.

IN ADDITION, THE BOARD HAS ADOPTED AN EXECUTIVE COMPENSATION CLAWBACK

POLICY, PURSUANT TO WHICH KABOOM!, SUBJECT TO THE FULL AND FINAL AUTHORITY

OF THE BOARD TO MAKE ALL DETERMINATIONS REQUIRED THEREUNDER, SHALL SEEK

REIMBURSEMENT OF PERFORMANCE-BASED AND/OR DISCRETIONARY COMPENSATION PAID

TO AN EXECUTIVE OFFICER OF KABOOM! IF THE BOARD DETERMINES THAT THE AMOUNT

OF ANY SUCH PERFORMANCE-BASED AND/OR DISCRETIONARY COMPENSATION ACTUALLY

PAID OR AWARDED TO A CURRENT OR FORMER EXECUTIVE OFFICER DURING THE

ONE-YEAR PERIOD PRECEDING THE DATE ON WHICH KABOOM! IS REQUIRED TO PREPARE

SUCH RESTATEMENT WOULD HAVE BEEN A LOWER AMOUNT HAD IT BEEN CALCULATED

BASED ON SUCH RESTATED FINANCIAL STATEMENTS OR SUCH EXECUTIVE OFFICER

ENGAGED IN FRAUD OR INTENTIONAL MISCONDUCT THAT CONTRIBUTED TO THE NEED FOR

SUCH RESTATEMENT OR RESULTED IN ERRONEOUS CALCULATIONS OF PERFORMANCE-BASED

AND/OR DISCRETIONARY COMPENSATION.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AK,CA,FL,GA,HI,IL,KS,KY,MD,MA,MI,MN,MS,NH,NJ,NM,NY,NC,OR,PA,RI,SC,TN,UT

VA,WV,WI

2023.03040 KABOOM!, INC.

Schedule O (Form 990) 2023 Page **2**

Name of the organization KABOOM!, INC. Employer identification number 52-1970904

FORM 990, PART VI, SECTION C, LINE 19:

KABOOM!, INC. INCLUDES ON ITS WEBSITE COPIES OF ITS AUDITED FINANCIAL

STATEMENTS AND ITS FORM 990 FOR THE PAST FIVE YEARS. THE CONFLICT OF

INTEREST POLICY IS AVAILABLE UPON REQUEST.

FORM 990, PART VI-B, LINE 16:

IMAGINATION PLAYGROUND, LLC IS A DELAWARE LIMITED LIABILITY COMPANY

OWNED BY KABOOM! INC., WHICH WE REFER TO AS KABOOM!, AND MHSCO

HOLDINGS, LLC, AN AFFILIATE OF THE M.H. STALLMAN COMPANY, A

MANUFACTURER OF CERTAIN IMAGINATION PLAYGROUND PLAY EQUIPMENT.

IMAGINATION PLAYGROUND, LLC FOCUSES ON THE DESIGN, DEVELOPMENT,

PRODUCTION, MANUFACTURING, MARKETING, DISTRIBUTION, SALES AND

INSTALLATION OF PLAY SPACES AND RELATED PLAY EQUIPMENT ASSOCIATED WITH

THE IMAGINATION PLAYGROUND CONCEPT WHICH WAS CONCEIVED AND DESIGNED BY

ARCHITECT DAVID ROCKWELL TO ENCOURAGE CHILD-DIRECTED, UNSTRUCTURED

"FREE-PLAY."

IMAGINATION PLAYGROUND, LLC IS A VENDOR TO KABOOM!, WHICH FROM TIME TO

TIME MAY PURCHASE IMAGINATION PLAYGROUND PRODUCTS FROM THE JOINT

VENTURE ON BEHALF OF CERTAIN COMMUNITIES THAT MAY RECEIVE SUCH PRODUCTS

IN CONNECTION WITH KABOOM! LED PLAYGROUND BUILDS OR KABOOM!

ADMINISTERED GRANT PROGRAMS.

FORM 990, PART XII, LINE 2C:

THE BOARD OF DIRECTORS PROVIDES OVERSIGHT OF THE AUDIT PROCESS AND SELECTION OF THE AUDITORS.

Name of the organization	Employer identification number 52-1970904
KABOOM!, INC.	52-1970904

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization KABOOM!, INC.					Em	nployer identific 52-19709	cation nu	ımber
Part I Identification of Disregarded Entities. Complete	ete if the organization answered "Yes	s" on Form 990, Part IV, line 33	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state o foreign country)	or Total inco	me End-of-year	assets	Direct o	(f) ontrolling ntity)
KABOOM! PLAY INITIATIVES, LLC - 46-5154156								
7200 WISCONSIN AVE, STE 400								
BETHESDA, MD 20814	PLAY PRODUCTS	DELAWARE		0.	0.	KABOOM!, INC	· .	
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 990), Part IV, line 34, b	ecause it had one o	or more	related tax-exer	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling			
		Toroigh oddinay)		501(c)(3))			Yes	No
	_							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	egal Direct controlling Predominant income Share of total Share of end-of-year placed, unrelated, income end-of-year		Disprop	ortionata	Code V-UBI	General o	Percentage		
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	
				1					1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Citally:	
		country)		,				Yes	No
-	-								
-									
	-								

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1a

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Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)				1b			
c Gift, grant, or capital contribution from related organization(s)				1c			
d Loans or loan guarantees to or for related organization(s)				1d			
e Loans or loan guarantees by related organization(s)				1e			
f Dividends from related organization(s)				1f			
g Sale of assets to related organization(s)				1g			
h Purchase of assets from related organization(s)				1h			
i Exchange of assets with related organization(s)				1i			
j Lease of facilities, equipment, or other assets to related organization(s)				1j			
k Lease of facilities, equipment, or other assets from related organization(s)				1k			
I Performance of services or membership or fundraising solicitations for related org				11			
m Performance of services or membership or fundraising solicitations by related org	anization(s)			1m			
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							
Sharing of paid employees with related organization(s)				10			
p Reimbursement paid to related organization(s) for expenses				1p			
q Reimbursement paid by related organization(s) for expenses				1q			
r Other transfer of cash or property to related organization(s)				1r			
s Other transfer of cash or property from related organization(s)				1s			
2 If the answer to any of the above is "Yes," see the instructions for information on	who must complete th	is line, including covered relati	onships and transaction thresholds.				
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount in	ıvolved			
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
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Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Percentage ownership
	_								000) 0000